

Hudson School District
Hudson School Board Meeting
Approved Minutes

Present:

Dr. Darcy Orellana, Board Chairman
Mr. Gary Gasdia, Board Vice-Chair
Ms. Diana LaMothe
Ms. Patty Langlais
Mr. Ethan Beals
Ms. Kara Roy, Vice-Chairman, Board of Selectmen
Mr. Larry Russell, Superintendent
Ms. Mary Wilson, Assistant Superintendent
Ms. Karen Burnell, Business Administrator
Ms. Rachel Borge, Director of Special Services

- A. Call to Order:** Board Chair Orellana called the meeting to order. Due to the Governor's stay-at-home order, the board meeting is being held remotely via Zoom. She read a prepared statement regarding our electronic meeting which included how the Town of Hudson could participate/watch this meeting. Roll call attendance was taken. Dr. Orellana, present; Mr. Gasdia, present; Ms. LaMothe, present, Ms. Langlais, present; Mr. Beals, present; Ms. Roy, present; Mr. Russell, present; Ms. Wilson, present; Ms. Burnell, present; Ms. Borge, present. Also present in the meeting are Ms. Wolf, Susan Hickey, incoming Business Administrator, and Kim Organek, incoming Assistant Superintendent.
- B. Public Input:** An online form was created for the public to fill out and to submit questions or concerns to the board. There were 4 emails received for this week's public input.

Peggy Huard; 13 David Drive. Ms. Huard sent her email on May 22nd. She thinks this way to submit public input is limiting and does not allow the proper space or means to provide the Board with the same material. Ms. Huard has concerns regarding the money trail behind the pandemic and deliberate financial crisis. She also has concerns regarding the opening of school in the fall and keeping everyone safe and that the proposed measures would be more harmful. She believes the mask wearing is detrimental to the health and well-being of the children and teachers and no one should be wearing a mask on a continued basis. Social distancing daily for the students could have lasting psychological effects. She thanked the Board for their considerations in this matter and acknowledges that this is a difficult process.

Scott Power; 8 Hedgerow Drive. Mr. Power thanked the Board for their leadership through these challenging times. He would like the Board to consider opening the baseball and softball fields located on school property. He is involved in many local sports and they would follow all safety guidelines issued by the Governor's Reopening Task Force.

Philip Gaudette; 17A Rangers Drive. Mr. Gaudette would like to request the School Board to direct any allotted funds to the Hudson Police Dept and use those funds to engage the local students in the community which would be used to invest in our future.

Glen Bradish; 7 Hedgerow Drive. Mr. Bradish would like the School Board to consider opening the Hudson school fields for youth sports for the summer. The organizations using the fields will be approved by the Emergency Operations Center prior to playing. The coaches will be responsible for practicing social distancing and following the guidelines from NH 2.0. He believes this would be a great way to bring Hudson youth sports as one. Thank you.

C. Old Business:

1. Policies: Ms. Wilson presented the following policies to the Board for the 2nd reading.
 - a) IHAE Physical Education
 - b) IHAH World Languages Program
 - c) IHAMA Teaching about Alcohol, Drugs and Tobacco
 - d) IHAMB Teaching about Self-Protection
 - e) IHBA Programs for Students with Disabilities
 - f) IHBAE Evaluation Requirements for Students with Specific Learning Disabilities
 - g) IHBCA Pregnant Students
 - h) IHBI/IHBI-R Alternative Learning Plans
 - i) IHCA Summer Activities
 - j) IIB Class Size

Ms. LaMothe made a motion to approve the policies listed above, second by Mr. Gasdia. Dr. Orellana, aye, Mr. Gasdia, aye, Ms. LaMothe, aye, Ms. Langlais, aye, Mr. Beals, aye. Motion passes 5-0.

D. New Business:

1. Monthly Financial Statement: Ms. Burnell presented the monthly financial report. As of May 22, 2020, the General Fund is projected to have a balance of \$1,106,374 for the fiscal year 2020. This is \$740,121 lower than the prior report. Revenue is expected to be \$58,948 higher than planned and \$433,664 lower than the prior report. Of the anticipated fund balance of \$1,106,374, \$600,000 will be transferred to the voter approved Retained Fund Balance in accordance with RSA 32:11.
2. RFP for HMS Multipurpose Room Floor Repair: Ms. Burnell presented a proposal from New England Sports Floors/Vince Tarini to perform the floor maintenance at HMS. They have done work for the district before. The proposal is for \$21,850 and should be completed by August 14, 2020.

Ms. Langlais made a motion to approve NE Sports Flooring in the amount of \$21,850, second by Mr. Beals. Dr. Orellana, aye, Mr. Gasdia, aye, Ms. LaMothe, aye, Ms. Langlais, aye, Mr. Beals, aye. Motion passes 5-0.

3. RFP for NWS Parking Lot Sealcoating: Ms. Burnell presented two vendors who submitted proposals for the sealcoating of the parking lot at NWS. The two vendors who sent in proposals were: NH Blacktop Sealers proposed \$14,990 and Northeast Sealcoating proposed \$23,000. Ms. Burnell would like the School Board to award this bid to NH Blacktop Sealers in the amount of \$14,990. References have been verified. This contract does include restriping of the parking lot. Once the contract is signed, they will complete the job for the amount contracted.

Ms. Langlais made a motion to approve NH Blacktop Sealers in the amount of \$14,990, second by Mr. Beals. Dr. Orellana, aye, Mr. Gasdia, aye, Ms. LaMothe, aye, Ms. Langlais, aye, Mr. Beals, aye. Motion passes 5-0.

4. School Reopening Taskforce: Mr. Russell briefly reviewed the reasons why this taskforce has been created. Opening school in the fall will be challenging. One teacher, one administrator from each building is on this taskforce, along with staff from the SAU, a nurse and a couple of parents. There have been four meetings so far and they have discussed remote learning feedback, vertical integration and PLCs. Vertical integration is how do we look at one grade to the next grade. For example, the 6th grade teachers can hear how those students did in 5th grade during remote learning. We will be looking at how did remote learning go for everyone, the new math program, and we will also be looking at the mental health of everyone. A survey was sent out to teachers on May 29th and 169 responded to that. A survey to parents was sent out today. Both sets of questions were similar but from the different perspectives. Some parent questions were centered around communication with the school and from the teachers along with what their preference would be in the fall if schools open. There are building level taskforce committees as well. We will review the data from both the teacher and parent surveys. There will be a decision made on August 1st whether the schools will be open. Local childcare centers could be affected if the schools don't open; they may need to hire more staff if parents need to go to work; they will need childcare. The Board thinks childcare centers should be included in some of these meetings. Mr. Russell is open to these types of questions and concerns.

5. Policies: Ms. Wilson presented the following policies to the Board for their 1st reading:
 - a) IKB Homework
 - b) IKE Promotion and Retention of Students
 - c) IKF High School Graduation
 - d) IKFA Early Graduation
 - e) IKFG Career Readiness Pathways & Credentials
 - f) IKG Awards and Scholarships
 - g) IL Analysis and Assessment of Instructional Resources
 - h) ILDA Non-Educational Questionnaires, Surveys and Research
 - i) ILD Non-educational/Non-academic Questionnaires, Surveys and Research
 - j) IMAB Teachers Teaching Their Own Children

Several of these are reviewed with no changes; one is moved to withdraw because of the law and one will replace the withdrawn policy.

The school would do its best to place a teacher's child in another classroom.

E. Recommended Action:

1. Manifests – Recommended action: Make necessary corrections and sign. Everything in the finance department is being completed remotely. The School Board is sent the manifests weekly and they are signed electronically. This is working out quite well.
2. Minutes – Recommended action: Review the following draft minutes and approve:

- a) 05/18/2020 Draft Minutes: A link is included for everyone to view the public comments we received by email. Please change Dr. Orellana's comment to read, 'Encourage Jack to be an empathetic and inclusive leader.'

Ms. LaMothe made a motion to approve the 05/18/2020 minutes as amended, second by Mr. Gasdia. Dr. Orellana, aye, Mr. Gasdia, aye, Ms. LaMothe, aye, Ms. Langlais, aye, Mr. Beals, aye. Motion passes 5-0.

F. Reports to the Board:

1. Superintendent Report: Mr. Russell had (*Zoom*) chats with the staff last week. He had a lot of good feedback from the staff. He also had 2 chats with the parents that went well. People are really looking for information and answers. Graduation has been a question. He received information from SNHU Arena and with the criteria they have in place, they cannot accommodate Alvirne with the number of students that would be on the floor of the arena. Mr. Steve Beals reached out to the parents over the weekend and there are different versions of graduation out there. We would like to have a traditional graduation, and this could take place as early as June 11th but could also happen that weekend. The date is part of a plan which must be submitted to the Emergency Operations Center; the School Board needs to approve the plan as well. The details are not worked out yet as there are a lot of moving parts to this. It's been a tough end-of-year. Last day of school for students is June 5th. Teachers will have professional development next week as well. There may be an emergency meeting to accommodate this event.
2. Assistant Superintendent Report: Ms. Wilson has been planning the professional development for the teachers' last week. Congratulations to the Senior Scholars last week. It was a lovely event to see all the talent in the senior class. She appreciates the efforts that went in to putting that together. We did receive the CARES grant and she's putting that together.
3. Business Administrator Report: Ms. Burnell mentioned that the seal coating does not include the striping, that is a line item in the budget. We are moving forward with everything in the budget as far as 2021 and bidding the HMS window replacement, HMS roof replacement, and some air conditioning happening at a few schools.
4. Director of Special Services: Ms. Borge mentioned the new emergency order from the Governor. There was a lot in it. She spoke on part 2 of the order. She is looking for the help of the community. IEP team meetings need to be held for each student in the State within the first 30 calendar days of the first day of school. The purpose of these meetings is to see if changes need to be made to a student's current IEP. Each student's needs must be met within a timely manner upon our return to school. Hudson has 527 students with IEPs and they will all need to have a meeting within the first 30 days of school. Please call the special services office at the school if the meeting request sent to you doesn't work for you. We ask for your patience during this tight timeline.

G. Legislative Updates:

1. There were three bills that would have affected us this year. Two were related to Kindergarten funding. The other one was to move the CTE funding. Due to the outbreak, we don't expect to see anything happening with these.

H. Correspondence:

1. Letter of Resignation: Mr. Russell presented a letter of resignation from the Library Media Specialist at Hudson Memorial School. She is pursuing a position closer to her home. We are looking for her replacement. No motion needs to be made.

I. Board Member Comments:

Ms. Patty Langlais: Echo everyone else.

Mr. Ethan Beals: Encourage any theatre, music groups at any level to send an invite to the Board. The Alvirne awards night made the best out of a difficult situation. Shout-out to Sue Bureau, Lauren Denis, Melanie O'Toole, and the countless others who put in a lot of time producing that. Thank you to the National Honor Society at the high school for helping out at the food pantry.

Ms. Diana LaMothe: The virtual academic awards went brilliantly. Congratulations to all the recipients. Seniors are out, and I encourage all underclassmen to finish strong. Have a happy and healthy summer.

Mr. Gary Gasdia: Congratulations to all academic award winners. There are more events to come this week. Congratulations in advance to all the winners. Thank you to the staff, the district for getting this all done. Shout-out to HCTV for allowing everyone to watch from the comfort of their homes.

Ms. Kara Roy: As of June 5th, the town fields will be open for practices only. There are specific criteria, such as, you can't share equipment, practice social distancing, coaches need to have hand sanitizer available. EOC is leading the way if you need any information. Reach out to Superintendent Russell to get that information. Thank you to everyone for their cooperation during this pandemic. We are one community; it's been amazing. School lunch ends June 5th; however, they can still get lunch at the food pantry, thanks to (*Hudson Board of Selectmen*) Chairman Dave Morin.

Dr. Darcy Orellana: Congratulations to the graduating Seniors – the students that are progressing and the ones working towards progressing and still diligently doing their academics and getting it done in this environment. Thank you to the faculty, staff, and administration. These are unusual and remarkable times and we are a resilient group.

J. Non-Public Session:

- K. Ms. LaMothe made a motion to enter non-public session according to RSA 91-A:3(b, c) at 7:30 pm, second by Mr. Beals. Roll call vote, Dr. Orellana, aye, Ms. Langlais, aye, Mr. Gasdia, aye, Ms. LaMothe, aye, Mr. Beals, aye. Motion passes 5-0.**

The board discussed a personnel matter.

Patty Langlais moved to approve and waive the advance notification for the years of service payout for an employee who is retiring. Diana Lamothe seconded. Darcy Orellana called for roll call vote: Ethan Beals; Aye, Gary Gasdia; Aye, Diana Lamothe; Aye, Patty Langlais, Aye; Darcy Orellana, Aye; Vote carries 5-0.

The nomination list (below) was presented to the board and all but the Spanish position and Science position were accepted due to the candidates pulling their nominations because they accepted other positions. Brian Moriarty's salary is \$40,000 not \$38,000. Ethan Beals moved for nominations except Science and Spanish and the change to Moriarty's salary. Patty Langlais seconded. Darcy Orellana called for roll call vote: Ethan Beals; Aye, Diana Lamothe; Aye, Patty Langlais, Aye; Gary Gasdia; Aye, Darcy Orellana, Aye; Vote carries 5-0.

NAME	SCHOOL	POSITION	REPLACING	STEP	SALARY
Bliss, Corie	AHS	Vet Sci	Betsy Craig	12	52,000
Catalano, Christina	LSS	K-1 SpEd Dept Head	new position	1 Cat VI	72,207
McClung, Kevin	AHS	Spanish	Sarah Nassif	7	47,750
Moriarty, Brian	AHS	Digital Media	Athena Tsouravakas	2	38,000
Munroe, Krystal	LSS	K	new position	4	41,200
Murphy, Karen	NWES	Gr3	Julie Reis LOA	15	64,000
Pimental, Ashley	HMS	School Counselor	Chuck Donnelly	2	44,523
Plante, Elissa	NWES	Gr4	Raelynn Martin LOA	4	40,000
Tobin, Amanda	AHS	English	Lauren Marsden	2	38,000
Tong, David	AHS	Science	John Hodgkins	7	47,750

At 8:26 pm Ethan Beals moved and Patty Langlais seconded to end non-public and adjourn. Darcy Orellana called for roll call vote: Diana Lamothe; Aye, Gary Gasdia; Aye, Patty Langlais, Aye; Ethan Beals, Aye, Darcy Orellana, Aye; Vote carries 5-0

Respectfully submitted,

Susan Piper (public)
Mary Wilson (non-public)